

# Hiring Strategies

## Candidate Profiles

This program allows you to utilize Kolbe at its most basic level. Each job candidate completes the Kolbe A™ Index, then a Certified Kolbe Consultant meets with the hiring bodies to describe, in an overview, each candidate's natural way of performing.

## RightFit™ Program

The RightFit™ Program scientifically measures the natural talents of each job candidate and the requirements of the available position. Through detailed graphs and reports, the program not only produces an ideal profile for the position, but also grades each candidate according to his or her fit with the job requirements and the direct supervisor(s).

## RightFit™ Program + Success Coaching

This strategy includes the RightFit™ Program plus two, individual coaching sessions. One session offers the new hire a personalized, in-depth interpretation of his or her Kolbe A™ Index result. In a second session, a Certified Kolbe Consultant advises the direct supervisor(s) how to best manage the new report. The result is a more productive new hire and a more positive supervisor-direct report relationship.



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